



# ALL INDIA BANK EMPLOYEES' ASSOCIATION

Central Office: "PRABHAT NIVAS" Regn. No.2037  
Singapore Plaza, 164, Linghi Chetty Street, Chennai-600001  
Phone: 2535 1522, 6543 1566 Fax: 4500 2191, 2535 8853  
e mail ~ chv.aibea@gmail.com & aibeahq@gmail.com

CIRCULAR LETTER No. 28/ 147 /2019/31

31<sup>st</sup> October, 2019

Dear Comrades,

## ***Dearness Allowance – 36 Slabs more from November, 2019***

| CPI Month | 2001 | 1960    | Consumer Price Index |               | D.A. Slabs      |           |
|-----------|------|---------|----------------------|---------------|-----------------|-----------|
| Jul-19    | 319  | 7281.46 | Average Points       | 7311.90       | New Slabs       | 717       |
| Aug-19    | 320  | 7304.29 | Last Average         | 7164.00       | Old Slabs       | 681       |
| Sep-19    | 322  | 7349.94 | <b>Increase</b>      | <b>147.90</b> | <b>Increase</b> | <b>36</b> |

**D.A. Rates @ 0.10% per slab for 717 Slabs over 4440 points for all cadre/stages: 71.70 %**

**Note: D.A. and Increase shown here includes Basic Pay and Special Allowance**

| Sub-Staff |       |          |          | Clerical |       |          |          |
|-----------|-------|----------|----------|----------|-------|----------|----------|
| Stage     | Basic | D.A.     | Increase | Stage    | Basic | D.A.     | Increase |
| 1.        | 9560  | 7385.75  | 370.83   | 1.       | 11765 | 9089.26  | 456.36   |
| 2.        | 9885  | 7636.83  | 383.44   | 2.       | 12420 | 9595.29  | 481.77   |
| 3.        | 10210 | 7887.91  | 396.05   | 3.       | 13075 | 10101.32 | 507.18   |
| 4.        | 10535 | 8139.00  | 408.65   | 4.       | 13730 | 10607.35 | 532.59   |
| 5.        | 10860 | 8390.08  | 421.26   | 5.       | 14545 | 11236.99 | 564.20   |
| 6.        | 11270 | 8706.84  | 437.16   | 6.       | 15360 | 11866.64 | 595.81   |
| 7.        | 11680 | 9023.59  | 453.07   | 7.       | 16175 | 12496.28 | 627.43   |
| 8.        | 12090 | 9340.34  | 468.97   | 8.       | 17155 | 13253.40 | 665.44   |
| 9.        | 12500 | 9657.09  | 484.88   | 9.       | 18135 | 14010.51 | 703.46   |
| 10.       | 12910 | 9973.85  | 500.78   | 10.      | 19115 | 14767.63 | 741.47   |
| 11.       | 13400 | 10352.40 | 519.79   | 11.      | 20095 | 15524.74 | 779.49   |
| 12.       | 13890 | 10730.96 | 538.79   | 12.      | 21240 | 16409.33 | 823.90   |
| 13.       | 14380 | 11109.52 | 557.80   | 13.      | 22385 | 17293.92 | 868.31   |
| 14.       | 14870 | 11488.08 | 576.81   | 14.      | 23530 | 18178.51 | 912.73   |
| 15.       | 15440 | 11928.44 | 598.92   | 15.      | 24675 | 19063.10 | 957.14   |
| 16.       | 16010 | 12368.81 | 621.03   | 16.      | 25820 | 19947.69 | 1001.56  |
| 17.       | 16580 | 12809.17 | 643.14   | 17.      | 26965 | 20832.28 | 1045.97  |
| 18.       | 17235 | 13315.20 | 668.55   | 18.      | 28110 | 21716.87 | 1090.39  |
| 19.       | 17890 | 13821.23 | 693.95   | 19.      | 30230 | 23354.72 | 1172.62  |
| 20.       | 18545 | 14327.26 | 719.36   | 20.      | 31540 | 24366.78 | 1223.44  |
| 21.       | 19200 | 14833.30 | 744.77   | 21.      | 32850 | 25378.84 | 1274.25  |
| 22.       | 19855 | 15339.33 | 770.18   | 22.      | 34160 | 26390.91 | 1325.07  |
| 23.       | 20510 | 15845.36 | 795.58   | 23.      | 35470 | 27402.97 | 1375.88  |
| 24.       | 21165 | 16351.39 | 820.99   | 24.      | 36780 | 28415.03 | 1426.70  |
| 25.       | 21820 | 16857.42 | 846.40   | 25.      | 38090 | 29427.10 | 1477.51  |
| 26.       | 22475 | 17363.45 | 871.81   | 26.      | 39400 | 30439.16 | 1528.33  |
| 27.       | 23130 | 17869.49 | 897.21   | 27.      | 40710 | 31451.22 | 1579.14  |
| 28.       | 23785 | 18375.52 | 922.62   | 28.      | 42020 | 32463.29 | 1629.96  |

Red Salute to Com. Gurudas Das Gupta

31<sup>st</sup> October, 2019

**100<sup>th</sup>**

**FOUNDING DAY**

of

**AITUC**

**The mother of all  
Trade Unions in India  
(1920-2019)**

**Let us unite  
as working class**

**Let us fight back  
the attacks**

## Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from November, 2019

|                                                                       |                  |                  |                   | Officers up to Scale III               |          |          |
|-----------------------------------------------------------------------|------------------|------------------|-------------------|----------------------------------------|----------|----------|
| Special Pay Name                                                      | Spl Pay          | D.A.             | Increase          | Basic                                  | D.A.     | Increase |
| Single Window Operator                                                | 820              | 587.94           | 29.52             | 23700                                  | 18309.85 | 919.32   |
| Head Cashier "II"                                                     | 1280             | 917.76           | 46.08             | 24680                                  | 19066.97 | 957.34   |
| Special Assistant                                                     | 1930             | 1383.81          | 69.48             | 25660                                  | 19824.08 | 995.35   |
| Bill Collectors/Armed Guards                                          | 390              | 279.63           | 14.04             | 26640                                  | 20581.20 | 1033.37  |
| Daftary                                                               | 560              | 401.52           | 20.16             | 27620                                  | 21338.31 | 1071.38  |
| Head Peon                                                             | 740              | 530.58           | 26.64             | 28600                                  | 22095.43 | 1109.39  |
| Electrician - A/C Plant Helper                                        | 2040             | 1462.68          | 73.44             | 29580                                  | 22852.55 | 1147.41  |
| Driver                                                                | 2370             | 1699.29          | 85.32             | 30560                                  | 23609.66 | 1185.42  |
| <b>Professional Qualification Pay</b>                                 |                  |                  |                   | 31705                                  | 24494.25 | 1229.84  |
| Graduation Pay/PQA-After 1 year                                       | 410              | 293.97           | 14.76             | 32850                                  | 25378.84 | 1274.25  |
| Graduation Pay/PQA-After 2 years                                      | 800              | 573.60           | 28.80             | 34160                                  | 26390.91 | 1325.07  |
| Graduation Pay/PQA-After 3 years                                      | 1210             | 867.57           | 43.56             | 35470                                  | 27402.97 | 1375.88  |
| Graduation Pay/PQA-After 4 years                                      | 1620             | 1161.54          | 58.32             | 36780                                  | 28415.03 | 1426.70  |
| Graduation Pay/PQA-After 5 years                                      | 2010             | 1441.17          | 72.36             | 38090                                  | 29427.10 | 1477.51  |
| <b>D.A. Rates for Pensioners (%) – No change</b>                      |                  |                  |                   | 39400                                  | 30439.16 | 1528.33  |
| <b>Retired prior to 01-11-1992 - 1641 Slabs over 600 points</b>       |                  |                  |                   | 40710                                  | 31451.22 | 1579.14  |
| <b>Upto 1250</b>                                                      | <b>1251-2000</b> | <b>2001-2130</b> | <b>Above 2130</b> | 42020                                  | 32463.29 | 1629.96  |
| 1099.47%                                                              | 902.55%          | 541.53%          | 278.97%           | 43330                                  | 33475.35 | 1680.77  |
| <b>After 01-11-1992 upto 31-03-1998 - 1504 Slabs over 1148 points</b> |                  |                  |                   | 44640                                  | 34487.41 | 1731.59  |
| <b>Upto 2400</b>                                                      | <b>2401-3850</b> | <b>3851-4100</b> | <b>Above 4100</b> | 45950                                  | 35499.48 | 1782.40  |
| 526.40%                                                               | 436.16%          | 255.68%          | 135.36%           | 47260                                  | 36511.54 | 1833.22  |
| <b>After 01-04-1998 upto 31-10-2002 - 1370 Slabs over 1684 points</b> |                  |                  |                   | 48570                                  | 37523.60 | 1884.03  |
| <b>Upto 3550</b>                                                      | <b>3551-5650</b> | <b>5651-6010</b> | <b>Above 6010</b> | 50030                                  | 38651.55 | 1940.66  |
| 328.80%                                                               | 274.00%          | 164.40%          | 82.20%            | 51490                                  | 39779.50 | 1997.30  |
| <b>Retired on or after 1-11-2002 - 1219 Slabs over 2288 points</b>    |                  |                  |                   | <b>Officers Scale IV and Scale V</b>   |          |          |
| <b>For the entire Basic Pension Amount 219.42%</b>                    |                  |                  |                   | 50030                                  | 39458.66 | 1981.19  |
| <b>Retired on or after 1-11-2007 - 1082 Slabs over 2836 points</b>    |                  |                  |                   | 51490                                  | 40610.16 | 2039.00  |
| <b>For the entire Basic Pension Amount 162.30%</b>                    |                  |                  |                   | 52950                                  | 41761.67 | 2096.82  |
| <b>Retired on or after 1-11-2012 - 681 Slabs over 4440 points</b>     |                  |                  |                   | 54410                                  | 42913.17 | 2154.64  |
| <b>For the entire Basic Pension Amount 68.10%</b>                     |                  |                  |                   | 55870                                  | 44064.67 | 2212.45  |
|                                                                       |                  |                  |                   | 57520                                  | 45366.02 | 2277.79  |
|                                                                       |                  |                  |                   | 59170                                  | 46667.38 | 2343.13  |
|                                                                       |                  |                  |                   | 60820                                  | 47968.73 | 2408.47  |
|                                                                       |                  |                  |                   | 62470                                  | 49270.09 | 2473.81  |
|                                                                       |                  |                  |                   | 64270                                  | 50689.75 | 2545.09  |
|                                                                       |                  |                  |                   | 66070                                  | 52109.41 | 2616.37  |
|                                                                       |                  |                  |                   | <b>Officers Scale VI and Scale VII</b> |          |          |
|                                                                       |                  |                  |                   | 68680                                  | 54660.35 | 2744.45  |
|                                                                       |                  |                  |                   | 70640                                  | 56220.26 | 2822.77  |
|                                                                       |                  |                  |                   | 72600                                  | 57780.16 | 2901.10  |
|                                                                       |                  |                  |                   | 74560                                  | 59340.07 | 2979.42  |
|                                                                       |                  |                  |                   | 76520                                  | 60899.97 | 3057.74  |
|                                                                       |                  |                  |                   | 78640                                  | 62587.22 | 3142.45  |
|                                                                       |                  |                  |                   | 80760                                  | 64274.46 | 3227.17  |
|                                                                       |                  |                  |                   | 82880                                  | 65961.71 | 3311.88  |
|                                                                       |                  |                  |                   | 85000                                  | 67648.95 | 3396.60  |

Yours comradely,



C.H. VENKATACHALAM  
GENERAL SECRETARY

**Reproduced by :**  
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